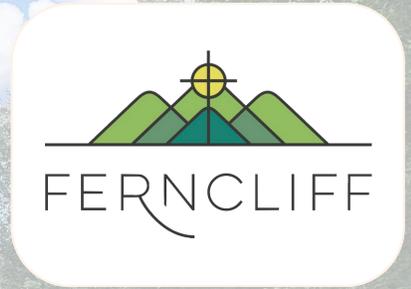


# 2026 FERNCLIFF SUMMER STAFF



The 2026 Ferncliff Summer Staff will be an incredible opportunity to guide children and youth to a life of caring for Creation, others, and themselves. The summer staff who serve at Ferncliff this summer will live in Christian community, lead and mentor small groups of campers, and build relationships that change lives.



## LIFEGUARD\*

*\*Lifeguards must show proof of lifeguard certification or attend and pass Lifeguard certification course on-site.*

- Monitor the safety of groups while at waterfront areas including the pool or boating
- Review safety rules with groups and ensure the rules are followed in waterfront areas
- Clean and sanitize the waterfront areas

## MEDIA

- Serve as photographer for camp activities, taking photos of all groups and activities
- Upload photos to online photo gallery on a daily basis
- Create weekly slideshow/videos to show families at the end of each camp session
- Create promotional materials for Ferncliff to use throughout the summer and following year, including photos and videos



## ROVER

- Work behind the scenes to ensure a meaningful camp experience
- Support camp counselors and camper groups with coverage times and as needs arise
- Prepare materials and areas for group use
- Prepare and facilitate themed camp activities and large group evening activities
- *Rovers will be cross-trained as counselors and may fill in as camp counselors if needed.*

# 2026 FERNCLIFF SUMMER STAFF



## ESSENTIAL FUNCTIONS

- Be of **Christian faith**, willing to share that faith with others and to learn and grow alongside them
- Able to understand, relate to, and communicate well with **children, youth,** and adults
- Excited to work as part of a **team** and live as part of an **intentional community**, including living in cabins with others (campers and/or staff), eating meals in a large, noisy dining hall, etc.
- Flexible and **open to change**
- Able to lead and participate in **physical camp activities**, such as swimming, hiking, boating, and games
- Able to endure the **rigors** of the camp environment (work in a variety of environmental conditions including temperatures reaching 100+ degrees F, walk far distances, lift 35 pounds, etc.)
- Flexible to work **days, evenings,** and/or weekends
- Excited to work **alongside others of varying backgrounds**, experiences, and identities
- Willing to **invest fully** in this ministry, its facility, and its staff

## SUMMER SEASON DATES

- All Summer Staff training **May 18-31, 2026**
- Summer Camp Season - Sunday-Friday from **June 1 to August 7, 2026**
- Lifeguard Certification Course offered **May 13-16, 2026** (Outside lifeguard certification accepted. Cost of certification completed elsewhere can be reimbursed by Ferncliff.)

*Time off requests may be negotiated before the start of the Summer Season and are not guaranteed.*

## COMPENSATION

- Residential Staff: salary between **\$375-\$430 per week**, based on position and relevant experience
- Commuting Staff: salary between **\$13-16 per hour**, based on position and relevant experience
- Meals provided for all staff, on-site housing provided for residential staff, valued at \$5,000 for the summer.

Commuting Summer Staff must be 16 years or older when camp begins. Commuting Staff must have reliable daily transportation. Residential Summer Staff must be 18 years or older when camp begins. Each residential staff member will be provided with a bedroom/ bathroom suite with one or two roommates, as well as a communal kitchen. Laundry facilities are available on-site. Meals are provided whenever camp is in session.