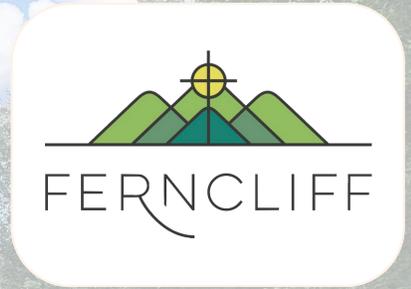


2026 FERNCLIFF SUMMER STAFF



The 2026 Ferncliff Summer Staff will be an incredible opportunity to guide children and youth to a life of caring for Creation, others, and themselves. The summer staff who serve at Ferncliff this summer will live in Christian community, lead and mentor small groups of campers, and build relationships that change lives.



CAMP COUNSELOR

- Lead small groups of campers ages 5-17, supervising campers throughout all activities, meal times, worship, and overnight (as applicable)
- Facilitate recreation, nature exploration, community building, and small group activities, including instructing camp activities
- Prepare and lead daily Bible studies for small groups of campers
- Provide for the safety and wellbeing of campers, physically and mentally
- Work collaboratively with co-counselors and other staff

ESSENTIAL FUNCTIONS

- Be of Christian faith, willing to share that faith with others and to learn and grow alongside them
- Able to understand, relate to, and communicate well with children, youth, and adults
- Excited to work as part of a team and live as part of an intentional community, including living in cabins with others (campers and/or staff), eating meals in a large, noisy dining hall, etc.
- Flexible and open to change
- Able to lead and participate in physical camp activities, such as swimming, hiking, boating, and games
- Able to endure the rigors of the camp environment (work in a variety of environmental conditions including temperatures reaching 100+ degrees F, walk far distances, lift 35 pounds, etc.)
- Flexible to work days, evenings, and/or weekends
- Excited to work alongside others of varying backgrounds, experiences, and identities
- Willing to invest fully in this ministry, its facility, and its staff

SUMMER SEASON DATES

- All Summer Staff training **May 18-31, 2026**
- Summer Camp Season - Sunday-Friday from **June 1 to August 7, 2026**
- Lifeguard Certification Course offered May 13-16, 2026 (Outside lifeguard certification accepted. Cost of certification completed elsewhere can be reimbursed by Ferncliff.)

Time off requests may be negotiated before the start of the Summer Season and are not guaranteed.

COMPENSATION

- American Staff: salary between **\$375-\$430 per week**, based on position and relevant experience
- International Staff: salary (also called pocket money) as set by partner agencies
- On-site housing and meals provided, valued at \$5,000 for the summer.

Commuting Summer Staff must be 16 years or older. Commuting Staff must have reliable daily transportation. Residential Summer Staff must be 18 years or older. Each residential staff member will be provided with a bedroom/bathroom suite with one or two roommates, as well as a communal kitchen. Laundry facilities are available on-site. When working with overnight camps, staff members will stay in cabins with their small group of campers for a week at a time. Meals are provided whenever camp is in session.