



SUMMER STAFF 2024

The 2024 Ferncliff Summer Staff will be an incredible opportunity to guide children and youth to a life of caring for Creation, others, and themselves. The summer staff who serve at Ferncliff this summer will live in Christian community, lead and mentor small groups of campers, and build relationships that change lives.

FERNCLIFF CAMP COUNSELOR

- Lead small groups of campers ages 5-17, supervising campers throughout all activities, meal times, worship, and overnight (as applicable)
- Facilitate recreation, nature exploration, community building, and small group activities
- Prepare and lead daily Bible studies for small groups of campers
- Provide for the safety and wellbeing of campers, physically and mentally
- Work collaboratively with co-counselors and other staff

ESSENTIAL FUNCTIONS

- Be of Christian faith, willing to share that faith with others and to learn and grow alongside them
- Able to understand, relate to, and communicate well with children, youth, and adults
- Excited to work as part of a team and live as part of an intentional community, including living in cabins with others (campers and/or staff), eating meals in a large, noisy dining hall, etc.
- Flexible and open to change
- Able to lead and participate in physical camp activities, such as swimming, hiking, boating, and games
- Able to endure the rigors of the camp environment (work in a variety of environmental conditions including temperatures reaching 100 degrees F, walk far distances, lift 35 pounds, etc.)
- Flexible to work days, evenings, and/or weekends
- Excited to work alongside others of varying backgrounds, experiences, and identities
- Willing to invest fully in this ministry, its facility, and its staff

DATES AND COMPENSATION

Time off requests may be negotiated before the start of the Summer Season and are not guaranteed.

- All Summer Staff training May 23-June 7, 2024
- Lifeguard Certification Course offered May 20-22, 2024 (*Outside lifeguard certification accepted. Cost of certification completed elsewhere can be reimbursed by Ferncliff.*)
- Summer Camp Season from **June 9 to August 10, 2024**
- American: \$375 staff salary per week, International: pocket money as set by partner agencies

Residential Summer Staff must be 18 years or older. Each staff member will be provided with a bedroom/ bathroom suite with one or two roommates, as well as a communal kitchen. Laundry facilities are available on-site. When working with overnight camps, staff members will stay in cabins with their small group of campers for a week at a time. Meals are provided whenever camp is in session. Housing and meals valued at \$5,000 for the summer. Commuting Summer Staff must be 16 years or older. Commuting Staff must have reliable daily transportation. Lunches are provided for Commuting Staff, valued at \$750 for the summer.