



SUMMER STAFF 2024

LIFEGUARD**

***Lifeguards must show proof of lifeguard certification or attend and pass Lifeguard certification course on-site.*

- Monitor the safety of groups while at waterfront areas including the pool or boating
- Review safety rules with groups and ensure the rules are followed in waterfront areas
- Clean and sanitize the waterfront areas

MEDIA

- Serve as photographer for camp activities, taking photos of all groups and activities
- Upload photos to online photo gallery on a daily basis
- Create weekly slideshow/videos to show families at the end of each camp session
- Create promotional materials for Ferncliff to use throughout the summer and following year, including photos and videos

ESSENTIAL QUALIFICATIONS

- Be of Christian faith, willing to share that faith with others and to learn and grow alongside them
- Able to understand, relate to, and communicate well with children, youth, and adults
- Excited to work as part of a team and live as part of an intentional community
- Flexible and open to change
- Able to lead and participate in physical camp activities, such as swimming, hiking, boating, and games
- Able to endure the rigors of the camp environment (work in a variety of environmental conditions including temperatures reaching 100 degrees, walk far distances, lift 35 pounds, etc.)
- Flexible to work days, evenings, and/or weekends
- Excited to work alongside others of varying backgrounds, experiences, and identities
- Willing to invest fully in this ministry, its facility, and its staff

DATES AND COMPENSATION

Time off requests may be negotiated before the start of the Summer Season and are not guaranteed.

- All Summer Staff training May 23-June 7, 2024
- Lifeguard Certification Course offered May 20-22, 2024 (*Outside lifeguard certification accepted. Cost of certification completed elsewhere can be reimbursed by Ferncliff.*)
- Summer Camp Season from June 9 to August 10, 2024
- Hourly Lifeguard rate: \$13/hour, Residential Lifeguard or Media: \$375 staff salary per week

Residential Summer Staff must be 18 years or older. Each staff member will be provided with a bedroom/bathroom suite with one or two roommates, as well as a communal kitchen. Laundry facilities are available on-site. When working with overnight camps, staff members will stay in cabins with their small group of campers for a week at a time. Meals are provided whenever camp is in session. Housing and meals valued at \$5,000 for the summer. Commuting Summer Staff must be 16 years or older. Commuting Staff must have reliable daily transportation. Lunches are provided for Commuting Staff, valued at \$750 for the summer.